



OYAP



ONTARIO YOUTH APPRENTICESHIP PROGRAM

2025 OYAP Level 1 Regional Program Information

2025 Level 1 Apprenticeship Programs*			
TRADE	PARTNERED WITH	Training Delivery Agent	PASS RATE
Automotive Service Technician	Durham College	Durham College, Whitby	70%
Construction Craft Worker	LIUNA Local 183	LIUNA Local 183, Cobourg	70%
Cook	Durham College	Durham College, Whitby	70%
Electrician	Durham College	Durham College, Whitby	70%
Industrial Mechanic Millwright	Durham College	Durham College, Whitby	70%
Plumber	Durham College	Durham College, Whitby	70%
Welder	Durham College	Durham College, Whitby	70%
Hairstylist	Durham District SB	Durham Hairstylist Academy, Oshawa	70%
General Carpenter	Fleming College	Fleming College, Peterborough	60%
Electrician	Fleming College	Fleming College, Peterborough	60%

* All OYAP Regional Level 1 programs are subject to change. Programs with insufficient enrollment may be cancelled.

OYAP Level 1 Program Information

The Ontario Youth Apprenticeship Program (OYAP) provides students with the opportunity to begin an apprenticeship while still attending secondary school. Students participate in the Level 1 program while in their **final semester of Grade 12**, however, the application process and **interviews for desired spots in the program begins in Grade 11**.

- Level 1 OYAP programs are regular apprenticeships that include the first level of in-school training (Trade School) at either Fleming College in Peterborough, LIUNA Local 183, Durham Hairstyling Academy or Durham College, Whitby Trade Centre.
- Students will **earn 1 – 3 Dual Credits** for the time spent at the TDA in the Level 1 program. These credits will count toward both their OSSD and their Apprenticeship Certification.

- Cooperative Education credits are granted for time spent at the workplace to a total of 4 credits earned in the final semester of a student's grade 12 year.
- **In-school training hours do not count toward the total apprenticeship hours.** However, hours spent in the workplace must be carefully documented, as they would be a negotiable item between the Employer, the Training Consultant, and the Apprentice to be considered toward the total apprenticeship hour requirement.
- Students are encouraged to **focus on obtaining the necessary skills required to complete their apprenticeship** rather than on hours on-the-job.
- Students require approval of a **Registered Training Agreement** signed between the Employer, the Apprentice and the Ministry of Labour, Immigration, Training and Skills Development in order to attend the Level 1 in-school training.
- While in the Program, students attend the participating Training Delivery Agent (Durham College, Fleming College, LIUNA or the Durham Hairstylist Academy) weekly.
- **Transportation to the in-school training is provided by KPRDSB at no cost to the student.**
- Work placements are arranged through the school's Cooperative Education Department and are **not paid placements.**
- Cooperative Education teachers are responsible for arranging and monitoring suitable placements.

Requirements to Apply to the OYAP Level 1 Program

- Achieved an **average of 70% or greater in College/University stream Math, English, and Technology courses** appropriate to their specific chosen trade. Students with Cooperative Education, work experience and/or SHSM in the chosen area of interest will be given preference in the application process.
Note: ***Physics is required for electrician candidates.**
- Applicants **must be registered as a 4-credit Cooperative Education** student in semester 2 of their Grade 12 year and have their timetable adjusted to allow for the completion of all compulsory subjects to be eligible for graduation.
- A completed Google Form application package (**available through Co-op**) must be submitted by **3:00 p.m. on April 12, 2024.**

The Application

The application is available as a **Google Form**, and as such, **it must be completed in its entirety.** (You will not be able to save the form part way through and return to it at another time.) Applicants are encouraged to **prepare their responses to each question ahead of time** so that they can be pasted into the corresponding spots on the form.

To prepare for the application, you will need:

- Personal information
 - Mailing address, a personal email (non-KPRschools), date of birth, home, and cell number (at least one number must be provided), parent/caregiver email(s) and phone number (for students under the age of 18).
- Social Insurance Number (SIN)
 - **A SIN is required in order to be registered as an apprentice.** If you do not have a SIN, please apply for one through the [Government of Canada website](#).
- **Application question responses** (complete in a document then copy and paste into the application form)

The interview selection committee will use this information to make decisions about which applicants move forward in the applicant selection process. **Applicants are advised to provide full answers and enough detail to give the committee a clear picture of why you are the best candidate for this program.**

Application Components:

- **Questions:**
 1. What is an **apprenticeship**?
 2. Describe **what you know about the trade** for which you are applying. Please be specific in your response. (For example, skills needed, demand for this career, what does a journey person in this trade do in a day, etcetera.)
 3. Explain, in your own words, **what you know about the Level 1 Ontario Youth Apprenticeship Program**.
 4. How will **the Level One program benefit you** as you prepare for your pathway after high school?
 5. Tell the selection committee **why you are the best student for this opportunity**. What experiences, character traits, and skills will you bring to the program? (For example, co-op/job experience, courses completed, part-time jobs, personality traits, interests, etcetera.) **Be prepared to show what you know.**
- **Updated Resume and Cover letter** (uploaded through Google Form - PDF or Google Doc)
- **Two** Teacher References (including email addresses)
- *Letters of Reference, additional documents and/or pictures of projects, video, etc* optional but encouraged (uploaded through Google Form - PDF or Google Doc)

Next Steps

You must monitor your email for application updates and notifications. All students will be contacted via email. Those who do not receive an interview invitation should plan to continue in a Co-op placement with a Registered Training Agreement. The Cooperative Education teacher will go over the options and help to put a plan in place.

Additional Information

- Costs associated with Level 1 (tuition, textbooks, PPE, and some transportation costs), are **covered by the school Board**. Items **not covered** are **personal safety boots**; these are the responsibility of the student.
- Students who have more than **three unexcused absences** from the College may be removed from the Program.
- Students are expected to treat their employers and co-workers with respect and adhere to all Cooperative Education guidelines.
- Upon completion of the interviews, students will receive a formal email from the OYAP Recruiter, Erin MacKenzie, as to their status (accepted, denied, or placed on the waitlist).
- Students, parents/caregivers, and teachers will be required to attend an information session prior to the start date of the program.
- Participation is dependent on a signed RTA (Registered Training Agreement). The Co-op teacher will explain this process to you and will assist you in securing a placement.

Resources

[OYAP](#) – Learn more about the Ontario Youth Apprenticeship Program and the opportunities it offers to students.

[Start an Apprenticeship](#) – Ministry of Labour, Immigration, Training, and Skills Development website with information about the apprenticeship pathway.

[Skilled Trades Ontario](#) - The government has established Skilled Trades Ontario as a Crown agency to replace the Ontario College of Trades to simplify and transform the skilled trades and apprenticeship system in Ontario. [Explore the trades](#) and learn about apprenticeship training, what you can expect to learn on-the-job, in school and more.