



OYAP

ONTARIO YOUTH APPRENTICESHIP PROGRAM

2026 OYAP Level 1 Regional Program Information

2026 Level 1 Apprenticeship Programs*			
TRADE	PARTNERED WITH	HOST SITE	PASS RATE
Automotive Service Technician	Durham College	Durham College, Whitby	70%
Cook	Durham College	Durham College, Whitby	70%
Electrician Construction & Maintenance	Durham College	Durham College, Whitby	70%
Industrial Mechanic Millwright	Durham College	Durham College, Whitby	70%
Plumber	Durham College	Durham College, Whitby	70%
Welder	Durham College	Durham College, Whitby	70%
Hairstylist	Durham District SB	Durham Hairstylist Academy, Oshawa	70%
General Carpenter	Fleming College	Fleming College, Peterborough	60%
General Carpenter	Pereyma + Local 27	Pereyma SS + Local 27, Oshawa	70%
Electrician Construction & Maintenance	Fleming College	Fleming College, Peterborough	60%

* All OYAP Regional Level 1 programs are subject to change. Programs with insufficient enrollment may be cancelled.

OYAP Level 1 Program Information

The Ontario Youth Apprenticeship Program (OYAP) provides students with the opportunity to begin their in-school apprenticeship education while still attending secondary school. Students participate in the Level 1 program while in their **final semester of Grade 12**, however, the application process and **interviews for desired spots in the program begin in Grade 11**. **Students who have earned their Ontario Secondary School Diploma are not eligible to apply.**

- Level 1 OYAP programs are regular apprenticeship training that includes the first level of in-school training (Trade School) at either Fleming College in Peterborough, Durham Hairstyling Academy, Durham College, Whitby Trade Centre and Pereyma/Local 27.
- Students may **earn 1 – 3 Dual Credits** for the time spent at the Training Delivery Agent (TDA) in the Level 1 program. These credits will count toward both their OSSD and their Apprenticeship Certification.

- Cooperative Education credits are granted for time spent at the workplace to a total of 4 credits earned in the final semester of a student's grade 12 year.
- **In-school training hours do not count toward the total apprenticeship hours.** However, hours spent in the workplace must be carefully documented as they would be a negotiable item between the Employer, the Training Consultant, and the Apprentice to be considered toward the total apprenticeship hour requirement.
- Students are encouraged to **focus on obtaining the necessary skills required to complete their apprenticeship** rather than on hours on-the-job.
- Students require approval of a **Registered Training Agreement** signed between the Employer, the Apprentice and the Ministry of Labour, Immigration, Training and Skills Development to attend the Level 1 in-school training.
- While in the Program, students attend the participating Training Delivery Agent (Durham College, Fleming College, Pereyma/Local 27, or the Durham Hairstylist Academy) weekly.
- **Transportation to the in-school training is provided by KPRDSB at no cost to the student.**
- Work placements are arranged through the school's Cooperative Education Department and are **not paid placements.**
- Cooperative Education teachers are responsible for arranging and monitoring suitable placements.

Requirements to Apply to the OYAP Level 1 Program

- Achieved an **average of 70% or greater in College/University/Mixed stream Math, English, and Technology courses** appropriate to their specific chosen trade. Students with Cooperative Education, work experience, and/or SHSM in the chosen area of interest will be given preference in the application process.

Note: ***Physics is required for all Electrician candidates.**

- Applicants **must be registered as a 4-credit Cooperative Education** student in semester 2 of their Grade 12 year and have their timetable adjusted to allow for the completion of all compulsory subjects to be eligible for graduation.
- A completed Google Form application package (**available through Co-op**) must be submitted by 3:00 p.m. on April 4, 2025.

The Application

The application is available as a **Google Form**, and as such, **it must be completed in its entirety.** (**You will not be able to save the form part way through and return to it at another time.**) Applicants are encouraged to **prepare their responses to each question ahead of time** so that they can be pasted into the corresponding spots on the form.

To prepare for the application, you will need:

- Personal information
 - Mailing address, a personal email (KPR school email is not allowed), date of birth, home, and cell number (at least one number must be provided), parent/caregiver email(s) and phone number (for students under the age of 18).
- Social Insurance Number
 - **A SIN is required in order to be registered as an apprentice.** If you do not have a SIN, please apply for one through the [Government of Canada website](#).
- **Application question responses** (complete in a document then copy and paste into form)

The interview selection committee will use this information to make decisions about which applicants move forward in the applicant selection process. **Applicants are advised to provide detail responses to give the committee a clear picture of why you are the best candidate for this program.**

Questions:

1. Describe what you know about the trade for which you are applying. Please be specific in your response. (For example, skills needed, demand for this career, what a journey person in this trade does in a day, etc.)
2. Tell us why you want to participate in the Level 1 Ontario Youth Apprenticeship Program. Why have you decided to apply?
3. Tell the selection committee **why you are the best student for this opportunity**. What experiences, character traits, and skills will you bring to the program? Provide evidence. (For example, co-op/job experience, courses completed, part-time jobs, personality traits, interests, etcetera.)

- Updated Resume and Cover letter** (uploaded through Google Form - PDF or Google Doc)
- Two Teacher References** (including email addresses)
- *Additional letters of reference, documents and/or pictures of projects, video, etc.
*optional but encouraged (uploaded through Google Form - PDF or Google Doc)

Next Steps

You must monitor your email for application updates and notifications. **Only students who have been selected for an interview will be notified via email.** Those who do not receive an interview invitation are encouraged to continue in a Co-op/OYAP placement with a Registered Training Agreement. The Cooperative Education teacher will go over the options and help to put a plan in place.

Additional Information

- Costs associated with Level 1 (tuition, textbooks, PPE, and some transportation costs), are **covered by the school Board**. Items **not covered** are **personal safety boots**; these are the responsibility of the student.
- Students who miss more than **three days** of their in-school training may be removed from the program.
- Students are expected to treat their employers and co-workers with respect and adhere to all Cooperative Education guidelines.
- Upon completion of the interviews, students will receive a formal email from the OYAP Recruiter, Erin MacKenzie, as to their status (accepted, not accepted, or waitlisted).
- Students, parents/caregivers, and teachers will be required to attend an information session prior to the start date of the program.
- Participation is dependent on a signed RTA (Registered Training Agreement). The Co-op teacher will explain this process to you and will assist you in securing a placement.

Resources

[OYAP](#) – Learn more about the Ontario Youth Apprenticeship Program and the opportunities it offers to students.

[Start an Apprenticeship](#) – Ministry of Labour, Immigration, Training, and Skills Development website with information about the apprenticeship pathway.

[Skilled Trades Ontario](#) - The government has established Skilled Trades Ontario as a Crown agency to replace the Ontario College of Trades to simplify and transform the skilled trades and apprenticeship system in Ontario.

[Explore the Trades](#) – Listing of the trades across four sectors. Learn about apprenticeship training, what you can expect to learn on-the-job, in school and more.